



PINECREST PERMITTEES ASSOCIATION
P. O. Box 1248 • Pinecrest, California 95364 • Phone (209) 965-6234

5/17/16

Adam Coyan
PO Box 221
Markleeville, CA 96120

via: acoyan@wgu.edu

Adam, Thank you for the prompt response. I have revised this list of the major deal points as we discussed [see Residence below]. While it is critical that you be as close as possible to Pinecrest for emergency response, I understand that there may be difficulty locating a reasonable rental within the limits prescribed. If after your search this week-end you have some potential locations beyond that realm we can discuss them. I believe we can try to help you in locating a residence, let's keep this open to discussion.

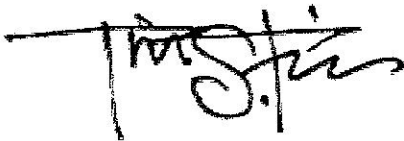
- **Start Date** > June 1, 2016
- **Salary** > \$65,000/year [see 'Salary Review' below]
- **401 (k)** >
 - 25% of actual gross salary per adopted plan [July 2017 start]
 - 25% contribution held for future plan participation > Jan-July 2017
- **Vehicle Use** (Toyota Tundra)
- **Residence:** Mi-Wuk to Strawberry [Employee Cost][Ⓢ]
- **Cell Phone:** by employer
- **Health Benefits** (per adopted plan)
- **Status**>
 - **Interim GM**> 14 day work with Pat Smith
 - **Probationary period** > 90 day Performance/Salary Review
 - **Permanent Status** >discharge by tiered employee review process > annual performance and salary reviews [January]
 - **Discharge** >requires 2/3 quorum Board vote
- **Certifications** [present for record]
 - CA Driver's License
 - Water Treatment [T-2]
 - Water Distribution [D-2]

- Water Sampling Certificate
- Mandatory Certifications [to be completed]
 - Firefighter 1
 - Driver Operator
 - ICE Rescue Training
 - Snowmobile Training
 - Brown Act Certificate
 - AB 54 [State Training for Water Boards]
- **Tasks** > as detailed in JOB DESCRIPTION I think you have seen this ... if not, let me know. It is somewhat of a 'work in progress'.

☺The housing issue will of necessity, remain open to discussion. Every attempt will be made to locate a residence as close as possible to Pinecrest per the parameters stated. This issue will need to be resolved between the Board and yourself.

Sincerely,

Accepted:



Tim Fisher, Board President
209-996-9919
t.fisher13@comcast.net

 5/17/16
Adam Coyan date